HCEO is run by the Center for the Economics of Human Development, and funded by the Institute for New Economic Thinking.
From the Directors

In 2019, the Human Capital and Economic Opportunity Global Working Group continued to expand our collaborations around the world. We demonstrated our commitment to training the next generation of scholars by awarding two dissertation prizes and by hosting three summer schools for Ph.D. students and one for undergraduates.

HCEO also hosted two conferences, a Health Inequality program on breastfeeding and the origins of health, and a Measurement, Interpretation, and Policy program on neighborhoods and social inequality. We also co-sponsored a new series on campus, Policy Forum, organized by HCEO Director James Heckman and Markets network member Lars Peter Hansen. These seminars addressed major public policy issues.

In addition to our programming, HCEO remains dedicated to disseminating members’ academic findings to broader audiences. In 2019, HCEO produced 10 new Research Spotlights, which take top working papers and distill them into accessible articles. We are pleased to report the year’s most engaging research spotlight featured “Motherhood and the Gender Productivity Gap,” by MIP network member Yana Gallen. Looking ahead, HCEO is dedicated to fostering the spirit of new economic thinking through our ongoing work, and we look forward to continued growth in the years to come.

James J. Heckman  Steven N. Durlauf  Robert H. Dugger
HCEO achieves its mission through workshops, conferences, webinars, cross-institutional visits, partnerships, and annual summer schools. Since its inception in January 2011, HCEO has held 107 events in 13 countries. HCEO events have attracted over 3,245 participants. Here we list our upcoming events and highlight three recent events. More details, including videos and related materials, can be found on our website at hceconomics.org.

**UPCOMING EVENTS**

June 29–July 3, 2020  ●  HCEO-briq Summer School on Socioeconomic Inequality, Bonn, Germany

July 6–10, 2020  ●  HCEO Summer School for Undergraduate Students, Guangzhou, China

July 13–17, 2020  ●  Summer School on Socioeconomic Inequality, Chengdu, China

**FEATURED RECENT EVENTS**

November 8, 2019  ●  Policy Forum: The Pension Crisis
Co-organized with the Macro Finance Research Program and the Center for the Economics of Human Development, this forum was intended to inform the debate on the state and local pension crisis, its dimensions, economic ramifications, and potential solutions. We addressed various issues including the scope and magnitude of the fiscal challenges, the role of property taxes and their implications for property values, the continued need to encourage new businesses while addressing the necessity for more revenue in the future, and a better understanding of the political environment and process that gave rise to the challenges faced in the city of Chicago, the state of Illinois, as well as in other states and municipalities around the country.

November 1–2, 2019  ●  Neighborhoods, Segregation, and Social Inequality
The sorting of individuals into spatial and social contexts defines group memberships. Memberships reveal pre-existing inequalities and produce new inequalities in their own right. This conference brought together leading economists and sociologists who study how memberships and social interactions drive social inequality. Sessions paired economists and sociologists to discuss topics in segregation, neighborhood effects, social networks, and models of social interaction.

July 1–5, 2019  ●  HCEO Summer School for Undergraduate Students, Guangzhou, China
HCEO and Jinan University hosted the Summer School on Socioeconomic Inequality and Best Paper Competition at Jinan University, an inaugural program for undergraduate students in China. During the summer school, six senior professors of economics from leading universities around the world gave introductory lectures on various economic topics to the participants. Students also had the opportunity to participate in the 2019 Best Paper Competition, where they presented their work before a panel of leading experts and received constructive feedback. The final award was announced at the end of the summer school.

**EVENT LOCATIONS (2011 - 2019)**

107 Events in 13 Countries
## RECENT EVENTS

**Explore our Event Resources Online**

<table>
<thead>
<tr>
<th>Event Title</th>
<th>Dates</th>
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**EMERGING SCHOLARS**

Summer Schools, Training Workshops, and Dissertation Prize

HCEO is committed to honoring INET’s mission to build a home for a new generation of thinkers. All HCEO programming engages interdisciplinary groups of graduate students and our Emerging Scholars program provides opportunities for younger researchers to present their work to our senior members.

**ABOUT SSSI**

The 2020 Human Capital and Economic Opportunity Global Working Group Summer Schools on Socioeconomic Inequality will provide a state-of-the-art overview on the study of inequality and human flourishing. Participants will learn about the integration between psychological and sociological insights into the foundations of human behavior and conventional economic models. Through rigorous lectures students will be trained on various tools needed to study the issue of inequality.

During these intense programs, students attend lectures, engage in discussions with leading faculty from around the world, present their own research, and interact with peers from institutions across the globe.

Students are selected from a diverse, competitive applicant pool and represent many disciplines including: economics, public policy, sociology, social thought, and social work. Faculty are selected by the HCEO directors from a range of academic fields.

**FEEDBACK FROM SSSI ALUMNI**

“SSSI provided a great introduction to new rigorous empirical approaches to investigate economics through original research [...] In addition to the research methodology, many of the presentations discussed cutting edge research on topics of inequality which I plan to incorporate into my own research.”

“SSSI prepared me to dive into my research field and use the methods learned in summer school to do better research.”

“SSSI was an eye opening experience that had large impacts on my research and career. It was a great opportunity to interact with leaders in the field and get exposure to cutting edge and relevant skills for doing research. Getting to know other serious students who were successful later on in their subsequent careers was also invaluable. I learned a lot about how to think critically, present work, and interact with other researchers in that short week.”

“It was an inspiring and confidence-boosting week to meet fellow students and present research. One of the best experience of the Ph.D. and I am encouraging everyone to apply as it’s certainly a worthwhile experience for a budding academic!”

“SSSI provided a great opportunity to learn new techniques and acquire different perspectives on old methods. The close interaction with faculty and students was very valuable and has had considerable impact on my subsequent research.”

“It was a boost of creativity. A push of going further and deeper. And overall I evaluate it as the best summer school I attended during my Ph.D.”

“Coming from a non-US based university, the SSSI was a great opportunity for me to meet and discuss with researchers who are at the frontiers of our field.”

**PREVIOUS SUMMER SCHOOLS**

6 Summer Schools in 6 Countries
HCEO DISSERTATION PRIZE

In 2017 we launched a competition for the best doctoral dissertation on a topic related to one of HCEO’s six networks. In 2019, our third annual dissertation prize was awarded to two recipients. Yeon Ju Lee won for her paper, "Democracy Without Redistribution: The Sense of Injustice, Perceived Inequality, and Preferences for Redistribution," and Yujung Hwang for her paper "General Equilibrium Theory and Empirical Analysis of Immigrants’ Neighborhood Sorting and Social Integration." Lee and Hwang each received a $1,000 prize and presented their research to the Center for the Economics of Human Development, HCEO directors, and University of Chicago faculty.

SECOND SUMMER SCHOOL FOR UNDERGRADUATE STUDENTS

From July 6–10, HCEO and Jinan University will host the Summer School on Socioeconomic Inequality and Best Paper Competition at Jinan University, the second program for undergraduate students in China. During the summer school, six senior professors of economics from leading universities will give introductory lectures to the participants, with an aim of attracting young scholars into social science research focused on issues of inequality.
Started in 2011, our working paper series now has 436 papers featuring the cutting-edge research of HCEO’s members. The series is indexed in RePEc, a recognized research tool used by social sciences throughout the world.

ACCESS STATISTICS

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TOP 5 JAN – DEC 2019

2019-014: The Boy Crisis: Experimental Evidence on the Acceptance of Males Falling Behind
Alexander Cappelen, Ranveig Falch, and Bertil Tungodden

The "boy crisis" prompts the question of whether people interpret inequalities differently depending on whether males or females are lagging behind. We study this question in a novel large-scale distributive experiment involving more than 5,000 Americans. Our data provide strong evidence of a gender bias against low-performing males, particularly among female participants. A large set of additional treatments establishes that the gender bias reflects statistical fairness discrimination. The study provides novel evidence on the nature of discrimination and on how males falling behind are perceived by society.

2019-025: Experiment-as-Market: Incorporating Welfare into Randomized Controlled Trials
Yusuke Narita

Randomized Controlled Trials (RCTs) enroll hundreds of millions of subjects and involve many human lives. To improve subjects’ welfare, I propose a design of RCTs that I call Experiment-as-Market (EXAM). EXAM produces a Pareto efficient allocation of treatment assignment probabilities, is asymptotically incentive compatible for preference elicitation, and unbiasedly estimates any causal effect estimable with standard RCTs. I quantify these properties by applying EXAM to a water cleaning experiment in Kenya (Kremer et al., 2011). In this empirical setting, compared to standard RCTs, EXAM substantially improves subjects’ predicted well-being while reaching similar treatment effect estimates with similar precision.

2019-016: Men Without Work: Why are They so Unhappy in the US Compared to Other Places?
Sergio Pinto and Carol Graham

The global economy is full of paradoxes. Despite progress in technology, reducing poverty, and increasing life expectancy, the poorest states lag behind, and there is increasing inequality and anomie in the wealthiest ones. A key driver of such unhappiness in advanced countries is the decline in the status and wages of low-skilled labor. A related feature is the increase in prime-aged males (and to a lesser extent women) dropping out of the labor force, particularly in the U.S. This same group is over-represented in the “deaths of despair.” There is frustration among this same cohort in Europe and it is reflected in voting trends in both contexts. Prime-aged males out of the labor force in the U.S. are the least hopeful and most stressed and angry compared to the same group in other regions, including the Middle East. Our aim is to better understand this cohort as part of a broader need to rethink our growth models and to explore policies that encourage the participation of able workers in the new global economy and can provide incentives for community involvement and other forms of engagement for those who can no longer work.

2019-017: The (In)Elasticity of Moral Ignorance
Marta Serra-Garcia and Nora Szech

We investigate the elasticity of moral ignorance with respect to monetary incentives and social norm information. We propose that individuals suffer from higher moral costs when rejecting a certain donation, and thus pay for moral ignorance. Consistent with our model, we find significant willingness to pay for ignorance, which we calibrate against morally neutral benchmark treatments. We show that the demand curve for moral ignorance exhibits a sharp kink, of about 50 percent, when moving from small negative to small positive monetary incentives. By contrast, while social norms strongly favor information acquisition, they have little impact on curbing moral ignorance.

Jason Fletcher, Stephen Ross, and Yuxiu Zhang

This paper examines the impact of youth friendship links on student’s own academic performance (grade point average) using the Add Health. We estimate a reduced form, high dimensional fixed effects model of within cohort or grade friendship links and use this model to predict each student’s number of friends whose mothers have a four-year college degree. The effects of friendship links are identified using across-cohort, within school variation in demographic composition of the student’s cohort or grade. We find that increases in number of friendship links with students whose mothers are college educated raises grade point average among girls, but not among boys. Additional analyses suggest a positive view of the school environment and a perception of one’s self as functioning well in that environment as possible mechanisms. The effects are relatively broad based across students over maternal education, racial and ethnic composition and across schools that vary in demographic composition over the same variables.
HCEO has launched several exciting initiatives, aimed at sharing the important research of our 544 members with a wider audience. Our 3 Questions series, Research Spotlight, and member video interviews all work towards HCEO’s mission of understanding and addressing opportunity inequality around the world.

**RESEARCH SPOTLIGHTS**

Our Research Spotlight series consists of longform articles that highlight recent HCEO working papers. Published on our website, the series helps make the work of our members accessible to a wider audience. This past year, we have featured papers on topics including: peer effects in education, the causal effects of adolescent school bullying, and motherhood and the gender productivity gap. In 2019, our Research Spotlights were accessed through our website over 2,600 times.

**Read Recent Spotlights:**

- Raquel Fernández: bit.ly/351Bggq
- Stefania Albanesi: bit.ly/2NJu3p3

**3 QUESTIONS**

Our 3 Questions series consists of brief interviews with HCEO members across all six networks. Published monthly on our website, the interviews spotlight our members and the important research they are doing across disciplines.

**Read Recent 3 Questions:**

- Geoffrey Wodtke: bit.ly/36VgaC0
- Marie-Claire Arrieta: bit.ly/2uS5Uow
- Nazli Baydar: bit.ly/381PIqG
- Jun Hyung Kim: bit.ly/2Tr1Z3L
- Meghan Azad: bit.ly/2toTP1h

**VIDEO INTERVIEWS**

Launched in 2016, our bimonthly HCEO member video interview series continues to be a popular resource. The member interviews are published on the HCEO website as well as on our YouTube channel, where the videos have garnered more than 10,000 views this year. In recent months, we have featured interviews on a wide variety of topics related to inequality, including MIP network member Robert Moffitt discussing the optimal design of welfare programs, MIP network member Daily Yang on development in China, and MIP network member Ariel Kalil on parent-child interactions. In 2019, we also continued our complementary video series where network affiliates discuss how they became interested in their field of study.

**Watch Recent Interviews:**

- Christopher Flinn: bit.ly/30pC6xh
- Ariel Kalil: bit.ly/2rYeq0i
- Bertil Tungodden: bit.ly/2Q74dF
It is the mission of HCEO to foster a deeper understanding of global inequality and promote the use of members’ work to inform policy and interventions that can address poverty and human capital development. Engagement with media is a catalyst for this mission.

Every American family basically pays an $8,000 ‘poll tax’ under the U.S. health system, top economists say
Angus Deaton
The Washington Post, January 7, 2020

The Washington Post highlights a forthcoming book by HI network member Angus Deaton and Anne Case, on the future of capitalism. In it, the authors argue that America’s health-care costs "are so far above what people pay in other countries that they are the equivalent of a hefty tax."

The Clash of Capitalisms
Branko Milanovic
Foreign Affairs, January/February 2020

In an article for Foreign Affairs, MIP network member Branko Milanovic asks what the future holds for Western capitalist societies. "The ineluctable truth is that capitalism is here to stay and has no competitor," he writes. "The real battle is within capitalism, between two models that jostle against each other."

New research probes eviction’s causes and consequences
John Eric Humphries
The Economist, August 24, 2019

"Well-timed, well-crafted text messages to parents have led to an increase in reading to toddlers and a rise in Head Start enrollment and attendance," shows research from MIP network member Ariel Kalil’s Behavioral Insights and Parenting Lab.

Sure Start programme saved the NHS millions of pounds, study finds
Gabriella Conti and Rita Ginja
The Guardian, June 3, 2019

New research from HI network member Gabriella Conti and ECI/Markets network member Rita Ginja shows that the UK’s Sure Start program had major health benefits for children in poorer areas. "Sure Start children’s centres delivered major health benefits for youngsters in the most deprived areas, reducing the number of people taken to hospital and delivering millions of pounds in savings to the NHS," The Guardian notes.

Reading at home and school attendance shot up with a cheap, easy solution: Texting
Ariel Kalil
USA Today, September 12, 2019

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Did busing for school desegregation succeed? Here’s what research says.
Rucker Johnson
Chalkbeat, July 1, 2019

Chalkbeat spoke to MIP network member Rucker Johnson on his research into the impact of school integration. "School integration didn’t fail. The only failure is that we stopped pursuing it and allowed the reign of segregation to return," Johnson says.

How to Break the Poverty Cycle
James Heckman
The New York Times, November 27, 2019

The New York Times reference HCEO Director James Heckman’s latest research on the Perry Preschool Project, which found that high-quality early childhood education can break the cycle of poverty. "How much good does a preschool experience offer children born in poverty? Enough to make their later lives much better, and they pass a heritage of opportunity on to their own children," the article notes.

The gene-based hack that is revolutionizing epidemiology
George Davey Smith
Nature, December 10, 2019

This Nature article weighs the benefits of Mendelian randomization, a novel approach that helps distinguish causation from correlation. HI network member George Davey Smith, who helped pioneer the technique, urges scientists to use the tool with caution. "Every single method can be biased," he told Nature.

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NOTABLE MEMBER AWARDS
Accomplishments and Honors

HCEO Members were honored this year for their deep understanding of, and cutting edge research into, the issue of inequality around the world.

Donna Gilleskie
University of North Carolina at Chapel Hill
Member, Health Inequality and Identity & Personality
November 2019

Donna Gilleskie, an HI/IP network member, was elected to the International Association of Applied Econometrics. The IAAE is the leading academic association for advancing and supporting research in applied econometrics.

Benjamin Golub
Harvard University
Member, Inequality: Measurement, Interpretation, and Policy
November, 2019

In November 2019, it was announced that MIP network member Benjamin Golub would be awarded the 6th Calvó-Armengol Prize in the spring of 2020. The prize is awarded every two years to an economist or other social scientist under the age of 40, for their “contributions to the understanding of social structure and its implications for economic interactions.”

Branko Milanovic
Graduate Center, City University of New York
Member, Inequality: Measurement, Interpretation, and Policy
November 14, 2019

MIP network member Branko Milanovic has been appointed the honorary Maddison Chair at the Faculty of Economics and Business of the University of Groningen. “Branko Milanovic is a pioneering scholar of global inequality, and is a perfect fit to contribute to our research program on economic development around the world,” said Professor of Economic History Herman de Jong.

Sian Beilock
Barnard College
Member, Identity and Personality
October 29, 2019

IP network member Sian Beilock received a 2019 Psychonomic Society and Women in Cognitive Science Leadership Award. The WiCS Leadership Award recognizes initiatives that scientists have taken, “beyond their own students and labs, to benefit women in cognitive science.”

Sharon Ramey
Virginia Tech
Member, Early Childhood Interventions
October, 2019

ECI network member Sharon Ramey was elected a 2019 American Association for the Advancement of Science Fellow. The fellowship “honors members whose efforts on behalf of the advancement of science or its applications in service to society have distinguished them among their peers and colleagues.”

James J. Heckman
University of Chicago
HCEO Director
September 30, 2019

HCEO Director James Heckman received the Friendship Award from the Chinese government. Established in 1991, the Friendship Award is the highest honor issued by the Chinese government to foreign experts. Awardees are chosen for their outstanding contributions to China’s economic and social progress.

Jason Fletcher
University of Wisconsin–Madison
Member, Inequality: Measurement, Interpretation, and Policy
May 8, 2019

MIP network member Jason Fletcher was named to Vilas Distinguished Achievement Professorship at the University of Wisconsin–Madison. The award recognizes “distinguished scholarship as well as standout efforts in teaching and service.”
HCEO disseminates the work of its members through four media channels: hceconomics.org, YouTube, Facebook, and Twitter.

**HCECONOMICS.ORG AS A GLOBAL RESOURCE**

The new HCEO website went live on November 14, 2013. This site has been completely redesigned from top to bottom to be easier to update and maintain, but more importantly, to share the work of HCEO with a larger audience. Since launch, HCEO’s website has had 667,246 pageviews and 236,305 users.

**Top 5 Traffic Sources for 2019**

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Visits by Top 10 Countries 2019

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**HCEO RESEARCH ON SOCIAL MEDIA**

In addition to the website, HCEO maintains active YouTube, Twitter, and Facebook feeds and uses them to disseminate the work of HCEO members. HCEO’s YouTube views, Facebook likes, and Twitter followers continue to grow.

**Facebook Likes:** 1634 (19% growth)

**Twitter Followers:** 2815 (63% growth)

**YouTube Subscribers:** 1410 (26% growth)

**Top 5 Countries Past Year: Youtube**

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**Top 5 Countries: Facebook**

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GLOBAL PARTNERSHIPS
Fostering International Collaboration

As part of our mission to address opportunity equality worldwide, HCEO partners with local and global organizations to help expand the engagement of scholars. Through these partnerships, HCEO has been able to broaden the reach of our programs, including our Summer School on Socioeconomic Inequality and the Asian Family in Transition initiative. We look forward to continuing to foster a spirit of collaboration with the international academic community.

HCEO continues to partner with local and global organizations to help expand the engagement of scholars, in turn building institutional relationships that lead to interdisciplinary and international collaborations. Through these partnerships, HCEO has been able to broaden the reach of our programs, including our Summer School on Socioeconomic Inequality series. We look forward to continuing to foster a spirit of collaboration with the international academic community. In 2019, we expanded our network of collaborators with our conference on “Breastfeeding and the Origins of Health: Interdisciplinary Perspectives and Priorities.” The conference was co-organized by H network member Meghan Azad and Nathan Nickel and took place in Winnipeg, Canada.

SUMMER SCHOOLS ON SOCIOECONOMIC INEQUALITY

In 2019, HCEO expanded our international collaborations by hosting our first SSSI programs in Chengdu, China and Bergen, Norway, at the Norwegian School of Economics. Our summer school in Chengdu, which took place at Southwestern University of Finance and Economics, received the most applicants to date. We look forward to holding our second summer school in Chengdu in 2020. HCEO returned to Moscow in 2019 for our second SSSI program co-organized with the New Economic School. We also held our first summer school for undergraduate students, at Jiaotong University in Guangzhou, China, which was co-organized by the Institute for Economic and Social Research. This program included the 2019 Best Paper Competition, where participants had the opportunity to present their work before a panel of leading experts and receive constructive feedback. We will return to Guangzhou this summer to host our second summer program for undergraduates. In 2020, we also look forward to returning to Bonn, Germany, for our third SSSI co-organized and hosted by briq, which is led by IP network leader Armin Falk.
Founded in 2010, the Human Capital and Economic Opportunity Global Working Group (HCEO) is a collaboration of 544 researchers, educators, and policy makers focused on human capital development and its impact on opportunity inequality. HCEO’s unique approach enables collaboration among scholars with varying disciplines, approaches, perspectives, and fields. This means the integration of biological, sociological, and psychological perspectives into traditionally economic questions. The result is innovative thinking and approaches to inequality and human capital development research.

DIRECTORS

James J. Heckman is a Nobel Laureate and the Henry Schultz Distinguished Service Professor of Economics at the University of Chicago. He is also founder and director of the Center for the Economics of Human Development. He has devoted his professional life to understanding the origins of major social and economic problems related to inequality, social mobility, discrimination, skill formation and regulation, and to devising and evaluating alternative strategies for addressing those problems. His research recognizes the diversity among people in skills, family origins, peers, and preferences as well as the diversity of institutions and regulations and the consequences of this diversity for analyzing and addressing social and economic problems.

Steven N. Durlauf is the Steans Professor in Educational Policy at the Harris School of Public Policy at the University of Chicago. He is Associate Director of the Center for the Economics of Human Development, a Fellow of the Econometric Society, a Fellow of the American Academy of Arts and Sciences, and a Research Associate of the National Bureau of Economic Research. For two years, he served as Program Director for the Economics Program of the Santa Fe Institute.

Robert H. Dugger is the co-founder of ReadyNation, the Managing Partner of Hanover Provident Capital, a retired partner in the hedge fund Tudor Investment Corporation, and former board chairman of Grumeti Reserves Ltd., a Tanzanian wildlife conservation company whose tourism operations are managed by Singita and were ranked by Travel + Leisure magazine as the best in the world in 2011 and 2012.

WHAT WE DO

The organization comprises six research networks that focus on the most pressing issues within human capital development and inequality. These networks produce one-of-a-kind conferences, research programs, publications, and education that highlight findings from the best science and the application of best practices. Through its networks and innovative research, HCEO plays a vital role in understanding and addressing opportunity inequality around the world.
A UNIQUE APPROACH
- Welcomes all researchers regardless of approach, school of thought, or discipline
- Networks are self-managed and self-governed vs. driven by a single organizational agenda
- Supports and generates research without expectation of predetermined outcomes
- Extends network membership well beyond economics to biological, sociological, and psychological perspectives
- Encourages debate, discussion, and exchanges that result in better research outcomes

WE PLAY A VITAL ROLE
- Income and opportunity inequality is a global and growing problem
- Governments, private think tanks, and others each look at only a portion of the total problem in hopes of finding a lasting solution
- Only HCEO integrates biological, sociological, and psychological perspectives into traditionally economic questions addressed by multidisciplinary teams of experts
- Our approach treats social science research as an empirical endeavor, resulting in rigorously tested public policy directions and solutions
- Our members’ research provides insights and directions on how to best foster human flourishing and improve economic productivity

IMPACT
- Multidisciplinary networks result in new approaches to research and its application
- Relationships with governments and policy makers put best practices into action
- Influences numerous research studies and governmental policies
- Findings are being directly applied in one of the largest populations in the world—China

STAFF

Alison Baulos is the Executive Director of the Center for the Economics of Human Development and oversees all academic initiatives including the Human Capital and Economic Opportunity Global Working Group. She received a B.A. in Psychology and an A.M. in Social Service Administration from the University of Chicago, and an MBA from the University of Chicago’s Booth School of Business.

Octavian Busuioc is the Multimedia and Graphic Design Director for the Human Capital and Economic Opportunity Global Working Group. He leads the visual identity of the project including maintenance of HCEO’s website and the creation and innovation of print materials. He also manages technology for the group. He received a B.A. from the University of Toronto in 2006 and an M.A. and Ph.D. in Philosophy from Queen’s University in 2007 and 2013 respectively.

Kerry Cardoza is the Communications and Outreach Manager for the Human Capital and Economic Opportunity Global Working Group. She manages the group’s social media channels and disseminates members’ research. Prior to joining HCEO, she wrote for the Chicago Reader, Newcity and the Sun Times Network. She also spent four years as an advocate and Case Manager for domestic violence survivors. Cardoza has an M.S. in Journalism from Northwestern University and a B.A. in English and Women’s Studies from Northeastern University.

Jennifer Pachon is the Program Manager for Academic Initiatives and Publications for the Human Capital and Economic Opportunity Global Working Group. She led the creation and launch of the original website and the redesigned website and launched and now maintains HCEO’s working paper series. In addition, she oversees the newsletter and research efforts of the working group. She received a B.A. in Philosophy from Swarthmore College and an M.A. in Philosophy from the University of Chicago, working on the philosophy of science and philosophy of mind.
LEADERSHIP AND NETWORKS
Connecting Experts Across Fields

Identity and Personality
The Identity and Personality Network studies the reciprocal relationship between individual differences and economic, social, and health outcomes.

Network Leaders: Angela Duckworth | Armin Falk | Joseph Kable | Tim Kautz | Rachel Kranton

Markets
The Markets Network investigates human capital financing over the lifecycle.

Network Leaders: Dean Corbae | Lance Lochner | Mariacristina De Nardi

Inequality: Measurement, Interpretation, & Policy
The Inequality: Measurement, Interpretation, and Policy Network studies policies designed to reduce inequality and boost individual flourishing.

Network Leaders: Robert H. Dugger | Steven N. Durlauf | Scott Duke Kominers | Richard V. Reeves

Early Childhood Interventions
The Early Childhood Interventions Network investigates the early origins of inequality and its lifetime consequences.

Network Leaders: Pia Britto | Flavio Cunha | James J. Heckman | Petra Todd

Family Inequality
The Family Inequality Network focuses on the interactions among family members to understand the well-being of children and their parents.

Network Leaders: Pierre-André Chiappori | Flavio Cunha | Nezih Guner

Health Inequality
The Health Inequality Network unifies several disciplines into a comprehensive framework for understanding health disparities over the lifecycle.

Network Leaders: Christopher Kuzawa | Burton Singer
MEMBERS
HCEO’s Interdisciplinary Composition

HCEO currently consists of 544 members from institutions in 30 countries. We connect experts across disciplines to advance innovative thinking and approaches to inequality and human capital development research, which are designed to improve individual opportunity worldwide.

HCEO’S INTERNATIONAL REACH
HCEO members work in 30 different countries across the globe. The diversity of perspectives offered by an international membership helps to reinforce HCEO’s mission to integrate not only disparate academic approaches to the problems of inequality and development, and also the distinct facets of those problems displayed in different countries.

HCEO’S INTERDISCIPLINARY COMPOSITION
Although the majority of our members are economists, we also have members from psychology, health sciences, anthropology, and philosophy among our number. Membership in HCEO is by invitation from the network leaders who select researchers, educators, and policymakers dedicated to the scientific principles of HCEO and who embrace the opportunities HCEO provides to bridge boundaries between disciplines.

MEMBERS

544
Members in 30 Countries

NUMBER OF MEMBERS BY DISCIPLINE AND NETWORK

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