

Human Capital Accumulation, Private Information, and Insurance

Nicola Pavoni
Bocconi University

Chicago, June 2012

Introduction

- Q: How does Human Capital (HC) accumulation interact with Insurance Markets?
- Human Capital delivers stochastic returns (e.g, Carneiro-Cuhna-Hansen-Heckman-Navarro...).
 - ① How incomplete insurance markets affect HC accumulation?
 - ② Is there scope for public intervention? If yes, how?
- Focus on **Insurance of HC risk** (not on liquidity)
- Review of a selected literature;
- Discuss how answers depend on the nature of markets: exogenously vs endogenously incomplete markets.

Literature

- Exogenous Markets and Linear Taxes
 - Eaton & Rosen (1980), Hamilton (1987), Aiyagari (1995)
 - Anderberg & Andersson (2003) and Jacobs et al. (2010), Pavoni & Gottardi (2012), Gottardi et al. (2012)
- Endogenously Incomplete Markets and/or Optimal Taxation
 - da Costa & Maestri (2007), Anderberg (2009), Grochulski & Pirsorski (2006)
 - Kapicka (2006-2010-2012), Abraham et al. (2012)
 - Bovenberg & Jacobs (2005-2008), Bohaceck & Kapicka (2008), Findeisen & Sachs (2011)

The Working Model

Technology and Preferences

- Agents face idiosyncratic shocks (health/job/disability):

$$\tilde{\theta} \in \{\theta, 0\} \quad \text{where } \theta > 0 \quad \text{with prob. } \pi.$$

- Agents live two periods;
- At $t = 0$ they invest in HC; in $t = 1$ they work
- Fixed inter-temporal transfer technology $1 \Rightarrow 1/q$
- Labor income is given by $y = w(h_0)\tilde{\theta}l_1$, with $w'(h_0) \geq 0$.
- Preferences over consumption, HC and labor (c_0, h_0, c_1, l_1) :

$$u(c_0 - h_0) + \beta [u(c_1) - v(l_1)].$$

$p = 1$ price of HC; u concave, v convex (strictly), $v(0)=0$.

Market Arrangements

Complete Markets (First Best)

Assume that all actions are public information

$$\begin{aligned} & \max_{c_0, h_0, c(\theta), \underline{c}, l(\theta) \geq 0} u(c_0 - h_0) + \beta\pi [u(c(\theta)) - v(l(\theta))] + \beta(1 - \pi)u(\underline{c}) \\ & \text{subject to} \\ & y_0 - c_0 + q\pi [w(h_0)\theta l(\theta) - c(\theta)] - q(1 - \pi)\underline{c} \geq 0. \quad (\lambda) \end{aligned}$$

- 1 Full-Insurance: $c(\theta) = \underline{c} = c_1^*$
- 2 Production efficiency: $\theta w(h_0^*)u'(c_1^*) = v'(l^*(\theta)), l(0) = 0$
- 3 Intertemporal efficiency: $qu'(c_0^* - h_0^*) = \beta u'(c_1^*) = q\lambda$
- 4 HC investment optimality:

$$\frac{1}{q} = \pi w'(h_0^*)\theta l^*(\theta).$$

Policy Concepts and Terminology

- 1 First-Best **social returns** can be compared to social returns in imperfect economies. Is it a useful concept?
- 2 First-Best **social margins** can be compared to social margins in imperfect economies; perhaps more useful.
- 3 For each economy, one can compare **social margins vs private margins** \Rightarrow **wedges**.
- 4 In general, **(linear) taxes differ from wedges**.
 - They are the same only in concave economies
 - Wedges inform on '**third-best**' **linear taxes** in non-concave economies (Ramsey)

Private Margins and Wedges

- Now we ask: **is the agent at his/her private optimum?**
- Private and social margins for savings coincide:

$$qu'(c_0^* - h_0^*) = \beta u'(c_1^*)$$

- As they do for labor supply:

$$\theta w(h_0^*) u'(c_1^*) = v'(l^*(\theta)), \quad l(0) = 0.$$

- **Private margin for HC investment is also aligned** to social margin:

$$\frac{1}{q} = \pi w'(h_0^*) \theta l^*(\theta)$$

⇒ With complete insurance markets **all wedges are zero**.
In this talk say: 'there is no scope for policy intervention'.

The Bond Economy

- Assume that y , $\tilde{\theta}$, l and period 1 consumption all unobservable
- Agents cannot be insured against shocks (**self-insurance**)

$$\begin{aligned} \max_{h_0, k_0, l} \quad & u(y_0 - h_0 - qk_0) + \beta\pi [u(y + k_0) - v(l)] + \beta(1 - \pi)u(k_0) \\ \text{s.t.} \quad & y = w(h_0)\theta l \end{aligned}$$

- Optimal choice of k_0 (Euler Equation):

$$qu'(c_0 - h_0) = \beta \sum_{\theta} \pi_{\theta} u'(c(\theta))$$

- Labor supply:

$$\theta w(h_0)u'(c(\theta)) = v'(l(\theta)), \quad l(0) = 0.$$

Bond Economy II: Policy Predictions

- HC investment margin (HC is a 'bad' asset):

$$\frac{u'(c_0 - h_0)}{\beta u'(c(\theta))} = \pi(h_0)w'(h_0)\theta l(\theta) > \frac{1}{q}$$

- Note: uncertainty reduces the level of HC investment ($h_0 < h_0^*$) and tends to increase k_0 (precautionary savings).
- A tax on k_0 might increase h_0 as it would a HC subsidy
- In fact, there is again no scope for government intervention.
- All private and social margins coincide (constrained efficient):
Exogenously incomplete markets & no pecuniary externalities.

Endogenous Insurance Markets

Observable HC

- y_0 , y , h_0 , savings, and consumption in period 1 are **observable**.
- $\tilde{\theta}$ and l are not.

$$\max \quad u(c_0 - h_0) + \beta\pi [u(c(\theta)) - v(l(\theta))] + \beta(1 - \pi)u(\underline{c})$$

subject to

$$y_0 - c_0 + q\pi [w(h_0)\theta l(\theta) - c(\theta)] - q(1 - \pi)\underline{c} \geq 0; \quad (\lambda)$$

$$u(c(\theta)) - v(l(\theta)) \geq u(\underline{c}) \quad (\mu)$$

- **First-Best rule for HC investment**

$$\pi w'(h_0)\theta l(\theta) = \frac{1}{q}.$$

Intuition of the First-Best rule for HC

- The social cost of investment is not distorted by incentives:

$$u'(c_0 - h_0) = \lambda$$

- The direct returns of h_0 are fully internalized by the insurer which gives in exchange an allocation: $q\lambda\pi w'(h_0)\theta I(\theta)$
- Social margin is not distorted by incentives: h_0 is 'neutral' to the ex-post incentives for the insurer.
In general, the multiplicative-separable form $w(h_0)\theta$ matters.

Q: What does the first best rule mean for policy?

Private Margins

- Again, would a private agent be happy to remain with the stated allocation?
 - Labor margin is aligned to social margin (no-distortion-at-the-top)
 - Some private margins are distorted (**Wedges**)
1. **Savings are discouraged** (complement to shirking):

$$qu'(c_0 - h_0) < \beta [\pi u'(c(\theta)) + (1 - \pi)u'(\underline{c})]$$

2. **Subsidize HC** (complement to working):
 - Expected Return:

$$\pi w'(h_0)\theta l(\theta) = \frac{1}{q}$$

- Risk-adjusted private cost:

$$\frac{u'(c_0 - h_0)}{\beta u'(c(\theta))} > \frac{1}{q}$$

Unobservable HC

- y_0 , y , savings, and consumption in period 1 are observable.
- $\tilde{\theta}$ and h_0, l_1 are **not observable**.

$$\max u(c_0 - h_0) + \beta\pi \left[u(c(\theta)) - v\left(\frac{y(\theta)}{w(h_0)\theta}\right) \right] + \beta(1 - \pi)u(\underline{c})$$

subject to

$$y_0 - c_0 + q\pi [y(\theta) - c(\theta)] - q(1 - \pi)\underline{c} \geq 0; \quad (\lambda)$$

$$u(c_0 - h_0) + \beta\pi \left[u(c(\theta)) - v\left(\frac{y(\theta)}{w(h_0)\theta}\right) \right] + \beta(1 - \pi)u(\underline{c}) \quad (\mu)$$

$$\geq u(c_0) + \beta u(\underline{c}) \quad \text{under-invest and lie: } \hat{h}_0 = 0 \text{ and } \hat{\theta} = 0.$$

$$u'(c_0 - h_0) = \pi\beta u'(c(\theta))w'(h_0)\theta l(\theta) \quad (\text{slack})$$

Results and Intuitions

- It is optimal to have HC paying a positive premium ('second best' h_0 is below first best rule)

$$\pi w'(h_0)\theta l(\theta) > \frac{1}{q}.$$

- In this problem, the cost of h_0 is affected by incentives:

$$u'(c_0 - h_0)(1 + \mu) = \lambda$$

- h_0 is now reduced - $u'(c_0 - h_0)$ hence increases - to discourage the agent to deviate: under-invest and lie.

Q: What about Private Margins?

1. HC private and social margin coincide by construction;
2. Savings are again discouraged:

$$qu'(c_0 - h_0) < \beta [\pi(h_0)u'(c(\theta)) + (1 - \pi(h_0))u'(\underline{c})]$$

Summary

- Economies with different **informational frictions**:
 1. Complete insurance markets (First-Best);
 2. The Bond economy (self-insurance);
 3. Imperfect insurance with observable HC;
 4. Imperfect insurance with hidden HC investment.
- We focused on **social margins compared to F-B** and **wedges**
- In 2. social margins differ from that of 1. (F-B). But in both economies there is no case for policy intervention (wedges=0)
- In 3. & 4. **savings are always discouraged** while **HC should be (weakly) subsidized** (positive vs negative wedges).
- In 3. social returns follow a First-Best rule, while in 4. HC investment is below the First-Best rule (social margins are 'distorted' away from First-Best rules as HC investment interacts with incentive constraints).

Discussion

- ① Allowing for endogenous capital returns: k_0 always follows first best rule

$$\frac{1}{q} = f'(k_0^*)$$

- ② This talk was **not on whether we should change existing policies**:

- We do not know what are the existing markets (empirical question)
- Policy reforms are quantitative questions.

- ③ **Heterogeneous returns**: If type is partially known in advance by the agent and h_0 is observable, we have 'tagging' on an endogenous variable.

- ④ What about income taxation and HC? (endogenous weights)
- ⑤ What about hidden assets? (regressive taxation)